

Date	Officer(Rank/Role)	Allegation Type	Allegation Details	Outcome	Source
Jan-17 Misconduct Hearing	Police Sergeant	Authority, Respect & Courtesy	January 2017 an officer was found to have made frequent comments to a junior member of staff which were unprofessional and inappropriate	Final Written Warning	Internal Conduct- Gross Misconduct
Jan -17 Misconduct Meeting	Police Staff	Discreditable Conduct	A member of police staff whilst off duty parked his private vehicle outside a parade of shops and had his lower clothes pulled down around his thighs exposing himself. At this time a member of the public walked by and reported the matter to the police	Written Warning	Public Complaint Misconduct
Feb-17 Special Case Hearing	Police Officer	Discreditable Conduct & Fitness for Duty	In December 2016 an officer paraded for work and was unfit for duty ,having driven to work in their own private vehicle, whilst over the prescribed alcohol limit.	Dismissed without Notice	Internal Conduct Gross Misconduct
Feb-17 Misconduct Meeting	Police Officer	Discreditable Conduct	In November 2016 an officer pursued a course of conduct that constituted harassment against their ex-partner, who was also a police officer. This behaviour resulted in a first course of conduct warning under the Protection from Harassment Act 1977.	Final Written Warning	Internal Conduct Misconduct
Feb 2017 Misconduct Meeting	Police Staff	Discreditable Conduct	In May 2016 , a member of police staff, whilst off duty and under the influence of alcohol, became involved in an altercation with a member of door staff at a nightclub, before allegedly purporting to be a police officer. Consequently, the member of police staff made inappropriate and discreditable comments to attending police officers in respect of the organisation.	Verbal Warning	Internal Misconduct
March 2017 Misconduct Hearing	Police Officer	Duties and Responsibilities	In February 2007 a report was received from Social Services detailing allegations of sexual assault against two sisters by their step-father.The officer allocated to investigate the report failed to conduct a proper investigation into the allegations made by	Final Written Warning	Public Complaint Gross Misconduct

			Miss A and Miss B and failed to take adequate steps to safeguard Miss A, Miss B and their younger brother.		
May 2017 Misconduct Hearing	Special Sergeant	Authority, Respect & Courtesy	A member of the Special Constabulary attended a Misconduct Hearing on 30th May 2017, as a result of posting inappropriate posts on Facebook. The panel found the matter amounted to a breach of Authority, Respect and Courtesy.	Written Warning	Public Complaint Misconduct
June 2017 Misconduct Hearing	Police Staff	Discreditable Conduct	On 26 July 2016, it is alleged that a member of police staff disclosed a private photograph without the consent of the individual concerned with the intention of causing distress to the individual. Between 29 July 2016 and 7 December 2016 is alleged that the member of police staff pursued a course of conduct which amounted to harassment. The staff member posted public comments on Facebook about two individuals. The breach of Standards of Professional behaviour is Discreditable Conduct.	Resigned prior to misconduct proceedings	Public Complaint Gross Misconduct
July 2017 Misconduct Meeting	Police Staff	Discreditable Conduct	On 24 July 2017 a member of police staff attended a Misconduct Meeting where he admitted to being abusive towards a member of the public whilst travelling on a train on 15 April 2016. The member of staff's actions resulted in a breach of the Standards of Professional Behaviour in relation to Discreditable Conduct. the staff member was issued with a written warning to remain "live" for a period of 12 months from the date of the meeting.	Written Warning	Internal Conduct Misconduct
Sept 2017 Misconduct Meeting	Police Officer	Authority, Respect & Courtesy	It was alleged that during a meeting with a member of the public, an officer made inappropriate and offensive comments. The allegations were uncorroborated and denied by the officer. A colleague supported that the alleged comments were not made and	Not Found	Public Complaint- Misconduct

			the chair found that the allegation was not found proven.		
Sept 2017 Misconduct Hearing	Police Officer	Authority, Respect & Courtesy	An officer accepted that on various occasions he had used sexist, offensive, bullying and/or belittling comments to junior colleagues in the course of his police work. A panel, chaired by a legally qualified chair, decided that the conduct amounted to gross misconduct and the officer received a final written warning.	Final Written Warning	Internal Conduct Gross Misconduct
Oct 2017 Special Case Hearing	Police Officer	Discreditable Conduct	In April 2017 an officer was requested to attend at the Professional Standards Department to provide a "with cause" drugs test, and the result was positive. On 26 April 2017 a further test was undertaken whilst the officer was in custody. This proved positive for cocaine. The final test was on 26 April 2017, which was a sample of hair which was taken for analysis. This revealed a heavy and regular use of cocaine over a 6 month period. The matter was presided over by Chief Constable Watson, who dismissed the officer without notice.	Dismissed without Notice	Internal Conduct Gross Misconduct
Oct 2017 Special Case Hearing	Special Police Sergeant	Discreditable Conduct	On 2 July a Special Sergeant was arrested for driving his own motor vehicle on the M621 in Leeds whilst being over the prescribed limit for alcohol. He was charged and subsequently convicted of the offence of driving a motor vehicle on a road, after consuming so much alcohol that the proportion of it in his breath exceeded the prescribed limit. The matter was presided over by Chief Constable Watson, who dismissed the officer without notice.	Dismissed without Notice	Internal Conduct Gross Misconduct

<p>Oct 2017</p> <p>Misconduct Meeting</p>	<p>Police Officer</p>	<p>Use of Force, Duties & Responsibilities</p>	<p>An allegation was made that on 23 March 2015 whilst dealing with a parking issue outside a member of the public's home address, the officer had used excessive force on the member of the public whilst being on the premises unlawfully. An independent Detective Superintendent chaired the proceedings and found the allegation "not proven."</p>	<p>Not Proven</p>	<p>Public Complaint</p> <p>Misconduct</p>
<p>Nov 2017</p>	<p>Police Staff</p>	<p>Confidentiality</p>	<p>A member of police staff accessed police systems on thirteen occasions between May 2012 and December 2016 for a non-policing purpose. Contrary to the Standards of Professional Behaviour relating to Confidentiality. Consequently, the Staff Member was issued with a Caution for obtaining personal data from police systems for a non-policing purpose and, at the conclusion of misconduct proceedings, also received a final written warning.</p>	<p>Proven</p>	<p>Misconduct</p>