

RESTRICTED
SOUTH YORKSHIRE POLICE DIVERSITY MONITORING FORM

POST TITLE APPLIED FOR		REF CODE	
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Equal Opportunities (EO) initiatives are regularly communicated to all SYP personnel. There may be occasions when we wish to contact specific SYP personnel based upon the information given through this process to support and promote equality of opportunity. Do you agree to be contacted where specific EO initiatives may be of direct relevance to you?	N	
	Y	

PERSONAL DETAILS												
NAME (last)					NAME (first)							
GRADE/RANK												
GENDER	FEMALE				MALE							
GENDER IDENTITY	Please indicate if you consider yourself to be Transgender. <i>(For monitoring purposes the term Transgender is used to include: Hermaphrodite/Intersex, Transgenderist, Transsexual, Transvestite)</i>										N	
											Y	
MARITAL STATUS	CIVIL PARTNERSHIP			CO-HABITING			DIVORCED					
	MARRIED		SEPARATED		SINGLE		WIDOWED					
AGE	16 - 17	18 - 24	25 - 34	35 - 44	45 - 54	55 - 64	65+					
WORKING PATTERN	FULL TIME		JOB SHARE		PART TIME							

ETHNICITY (Please identify the code which corresponds to your ethnicity)			
Major Categories Description & Code	Sub-Groups Description	Code	Please Tick
Asian or Asian British (A)	Indian	A1	
	Pakistani	A2	
	Bangladeshi	A3	
	Any other Asian background	A9	
Black or Black British (B)	Caribbean	B1	
	African	B2	
	Any other Black background	B9	
Chinese (O)	Chinese	O1	
	Any other ethnic group	O9	
Mixed (M)	White and Black Caribbean	M1	
	White and Black African	M2	
	White and Asian	M3	
	Any other Mixed background	M9	
White (W)	British	W1	
	Irish	W2	
	Any other white background	W9	
Not Stated (NS)		NS	

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DISABILITY/IMPAIRMENT

Please indicate below* if you consider yourself to have a disability within the meaning of the Disability Discrimination Act 1995.

NOTE: The Act defines disability as a 'physical or mental impairment, which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities'.

Should you elect the option 'Prefer not to say', this **will not** be interpreted as being indicative of a disability.

This information is for monitoring purposes only.

*NO		*YES		PREFER NOT TO SAY		
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RELIGION AND BELIEF	BUDDHISM		ISLAM		NO RELIGION		
	CHRISTIANITY		JEWISH		OTHER (STATE):		
	HINDUISM		SIKH		PREFER NOT TO SAY		

SEXUAL ORIENTATION	BISEXUAL		HETEROSEXUAL		PREFER NOT TO SAY	
	GAY		LESBIAN			

ADVERTISING MONITORING

In order to monitor our advertising effectiveness we need to know where you found out about this vacancy.

Tick Box:

NEWSPAPER(PLEASE STATE)		JOURNAL (PLEASE STATE)	
JOB CENTRE		VACANCY BULLETIN	
GENERAL ENQUIRY		WORD OF MOUTH	
INTERNET (PLEASE STATE WHICH WEBSITE)			
OTHER (PLEASE STATE WHERE)			
INTERNAL APPLICANT			

By ticking this box I confirm that I have read the declaration.	
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By ticking this box I confirm that I have fully understood the content of this form	
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Date	D	D	M	M	Y	Y	Y	Y	
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SYP DECLARATION

The information required is crucial in enabling South Yorkshire Police (SYP) to meet its legal obligation under the Race Relation (Amendment) Act 2000 to monitor, by ethnicity, its personnel and all applicants for jobs, promotion and training. In order to eliminate unlawful, discrimination and promote equality of opportunity. Additionally, SYP will monitor recruitment, retention and progression by sexual orientation, gender and visible minority ethnicity in accordance with the Home Office requirements.

In principle, South Yorkshire Police will apply the process of monitoring to all other diverse groups:

The information required of you is the minimum necessary to enable South Yorkshire Police (SYP) to fulfil the above requirements.

Your personal data WIL NOT:

- be seen by those directly involved in the selection process**
- affect your marks or result in any way**
- affect your result. Your result is based solely on performance**

The information WILL:

- be used for monitoring purposes only**
- be securely retained by Personnel Services**
- be processed in accordance with the Data Protection Act 1998**
- only be processed by a small number of authorised people**
- have particular regard to the individual's racial or ethnic origin; religion and belief; physical or mental health or condition; sexual orientation, as required by Schedule 3 (Sensitive Personal Data)**

SYP is required to publish the results of its monitoring under the legal requirements above whilst also ensuring confidentiality is maintained and the individual to who Personal Data and Sensitive Personal Data pertains, is not identified.