

# EQUALITY ANALYSIS FOR POLICY/PROCEDURE

This document should be used to conduct Equality Analysis (EA) in relation to **new** and **existing** Policy and Procedure Documents.

<b>Policy/Procedure Reference and Title:</b>	P14 Policing Elections
<b>Summary of contents - This Policy/Procedure directs staff by:</b>	
Referring them to the APP section on Policing Elections, explaining the roles of those involved in planning the police response to elections and the prevention and detection of malpractice.	

Whilst all EA is reviewed at least biennially, this document is a live record and should be continually updated and reviewed. (Please include details of stakeholder consultation **below**). For further detailed advice on EA please contact the Diversity Unit, HR Strategy & Change.

## SECTION 1

<b>Does this document relate to the treatment of people?</b>	<b>No *</b>
<p><b>Please describe why:</b></p> <p>Although the processes involved will require the consideration of how those involved should be treated or are affected by the process of policing elections, it is not the purpose of this policy to give direction on how to treat anyone who may be the subject of the procedures referenced within this document or any related instructions.</p> <p style="text-align: right;"><b>*Move to Section 1B.</b></p>	

## SECTION 1B

<b>Does the process referred to in this document relate to the treatment of people?</b>	<b>Yes (complete all sections)</b>
<p>The aim of this policy is to provide a structured and consistent approach to policing elections within the SYP area. During this process, Officers will be required to interact with members of the public, and people from external organisations.</p> <p style="text-align: right;"><b>*Move Straight to Signature</b></p>	

**SECTION 2**

<b>Is there any adverse impact on any group based on a protected characteristic?</b>	<b>N</b>
<b>If yes, please describe how this impact is explained or justified?</b>	
<b>What action have you taken to mitigate or remove any adverse impact?</b>	

**SECTION 3**

<b>Is there any positive impact on any group based on a protected characteristic?</b>	<b>N</b>
<b>If yes, please record reasoning:</b>	

**SECTION 4**

This section details the start date of the EA and consultations that have been carried out in the development or review of this policy or procedure.

<b>Name of Person completing the Equality Analysis:</b>	Katie Newbould	<b>Version 1 Start Date</b>	02/01/2018
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**CONSULTATION**

List below who you have consulted with on this policy or procedure (incl. committees, groups, etc):

Role & Title	Date Consulted	Version
Insp Phil Barraclough, Operational and Contingency Planning	02/01/2018	1.0

<b>Signature of person checking Equality Analysis*:</b> <small>*This should be the Policy Owner</small>	Supt Simon Wanless, Head of OSU	<b>Date:</b>	16/01/18
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