

# EQUALITY ANALYSIS FOR POLICY/PROCEDURE

This document should be used to conduct Equality Analysis (EA) in relation to **new** and **existing** Policy and Procedure Documents.

<b>Policy/Procedure Reference and Title:</b>	P15 – Prosecution and Case Management
<b>Summary of contents - This Policy/Procedure directs staff by:</b>	
The policy indicates that South Yorkshire Police operate under the official, professional practice on policing and where they work within agreed National guidance	

Whilst all EA is reviewed at least biennially, this document is a live record and should be continually updated and reviewed. (Please include details of stakeholder consultation **below**). For further detailed advice on EA please contact the Diversity Unit, HR Strategy & Change.

## SECTION 1

<b>Does this document relate to the treatment of people?</b>	<b>Yes</b> (complete all sections) <b>No</b> *
<b>Please describe why:</b>	
The document clearly outlines all the relevant areas within Prosecution and Case Management and how South Yorkshire Police will meet the criteria and will operate within the guidelines set by the College of Policing	
<b>*Move to Section 1B.</b>	

## SECTION 1B

<b>Does the process referred to in this document relate to the treatment of people?</b>	<b>Yes</b> (complete all sections) <b>No</b> *
<b>*Move Straight to Signature</b>	

**SECTION 2**

Is there any adverse impact on any group based on a protected characteristic?	Y/N
If yes, please describe how this impact is explained or justified?	
What action have you taken to mitigate or remove any adverse impact?	

**SECTION 3**

Is there any positive impact on any group based on a protected characteristic?	Y/N
If yes, please record reasoning:	

**SECTION 4**

This section details the start date of the EA and consultations that have been carried out in the development or review of this policy or procedure.

<b>Name of Person completing the Equality Analysis:</b>	P Evans	<b>Version 1 Start Date</b>	12/01/2018
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**CONSULTATION**

List below who you have consulted with on this policy or procedure (incl. committees, groups, etc):

Role & Title	Date Consulted	Version
Head - Criminal Justice Department	March 2017	
Chief Inspector Community Safety Department	March 2017	

<b>Signature of person checking Equality Analysis*:</b> *This should be the Policy Owner	Superintendent Verrall	<b>Date:</b>	12/01/2018
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