

EQUALITY ANALYSIS FOR POLICY/PROCEDURE

This document should be used to conduct Equality Analysis (EA) in relation to **new** and **existing** Policy and Procedure Documents.

Policy/Procedure Reference and Title:	P20 Counter Terrorism
Summary of contents - This Policy/Procedure directs staff by:	
Explaining the development and implementation of a cohesive partnership agency approach to mitigate the threat of such events and reduce the fear of terrorism and domestic extremism within SYP.	

Whilst all EA is reviewed at least biennially, this document is a live record and should be continually updated and reviewed. (Please include details of stakeholder consultation **below**). For further detailed advice on EA please contact the Diversity Unit, HR Strategy & Change.

SECTION 1

Does this document relate to the treatment of people?	No *
Please describe why:	
This generic national CT guidance to maximise investigations into a spontaneous terrorist incident. Although Staff and Police Officers will interact with members of the public, suspects and multi-agencies once deployed, it is not the purpose of this policy or procedures to give direction in this area.	
*Move to Section 1B.	

SECTION 1B

Does the process referred to in this document relate to the treatment of people?	No *
Please describe why:	
This process is a guidance for investigators to follow when conducting an investigation into a terrorist incident to maximise evidential value. It does not offer any opportunities to impact on any of the protected groups.	
*Move Straight to Signature	

SECTION 2

NOT PROTECTIVELY MARKED

Is there any adverse impact on any group based on a protected characteristic?	No
If yes, please describe how this impact is explained or justified?	
What action have you taken to mitigate or remove any adverse impact?	

SECTION 3

Is there any positive impact on any group based on a protected characteristic?	No
If yes, please record reasoning:	

SECTION 4

This section details the start date of the EA and consultations that have been carried out in the development or review of this policy or procedure.

Name of Person completing the Equality Analysis:	DC MATTHEW GREGORY	Version 1	
		Start Date	

CONSULTATION

List below who you have consulted with on this policy or procedure (incl. committees, groups, etc):

Role & Title	Date Consulted	Version
DCI Zaf Ali	October 2017	

Signature of person checking Equality Analysis*: <small>*This should be the Policy Owner</small>	Chief Superintendent James Abdy Head of SCS	Date:	10/10/2017
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