

# EQUALITY ANALYSIS FOR POLICY/PROCEDURE

This document should be used to conduct a routine **review** of Equality Analysis (EA) in relation to Policy and Procedure Documents where no other policy amendments are required.

<b>Policy/Procedure Reference and Title:</b>	P34 – Community Safety Policy
<p><b>Summary of contents - This Policy/Procedure directs staff by:</b></p> <p>The procedure sets out strategic parameters for the structure of Neighbourhood Policing teams within the South Yorkshire area.</p>	

Whilst all EA is reviewed at least biennially, this document is a live record and should be continually updated and reviewed. (Please include details of stakeholder consultation **below**). For further detailed advice on EA please contact the Diversity Unit, HR Strategy & Change.

## SECTION 1

<b>Does this document relate to the treatment of people?</b>	<b>Yes</b> <i>(complete all sections)</i> <b>No *</b>
<p><b>Please describe why:</b></p> <p>The policy relates to the process and procedure of how South Yorkshire Police will implement the best use of officers and staff in all aspects of Neighbourhood policing to complete routine enquiries and achieve policing objectives.</p> <p>It sets out how we will use resources effectively and provide support to communities.</p> <p style="text-align: right;"><b>*Move straight to signatures after providing description.</b></p>	

## SECTION 2

<b>Is there any adverse impact on any group based on a protected characteristic?</b>	<b>Y/N</b>
<p><b>If so please record reasoning:</b></p>	

**SECTION 3**

Can any adverse impact be explained or justified?	Y/N
If so please record reasoning:	
What action have you taken to mitigate or remove any adverse impact?	

**SECTION 4**

Is there any positive impact on any group based on a protected characteristic?	Y/N
If so please record reasoning:	

**SECTION 5**

CONSULTATION

List below who you have consulted with on this policy or procedure (incl. committees, groups, etc):

Role & Title	Date Consulted	Version
Community Safety Manager	September 2016	
Superintendent – Community Safety	September 2016	

<b>Name of Person completing the Equality Analysis:</b>	P H Evans	<b>Date:</b>	December 2016
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<b>Signature of person checking Equality Analysis*:</b> <small>*This should be the Head of Dept</small>	Superintendent Verrall	<b>Date:</b>	December 2016
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