

# EQUALITY ANALYSIS FOR POLICY/PROCEDURE

This document should be used to conduct Equality Analysis (EA) in relation to **new** and **existing** Policy and Procedure Documents.

<b>Policy/Procedure Reference and Title:</b>	P31 Covert Policing
<b>Summary of contents - This Policy/Procedure directs staff by:</b>	
Providing the definitions of Surveillance and Covert Policing. Directs staff to the Standard Operating Procedure (SOP) for Covert Policing	

Whilst all EA is reviewed at least biennially, this document is a live record and should be continually updated and reviewed. (Please include details of stakeholder consultation **below**). For further detailed advice on EA please contact the Diversity Unit, HR Strategy & Change.

## SECTION 1

<b>Does this document relate to the treatment of people?</b>	<b>Yes (complete all sections)</b>
<b>Please describe why:</b> Potential for Interference with an individual's Human Rights, namely Article 8 (Right to Respect for a Private and Family Life).	
<b>*Move to Section 1B.</b>	

## SECTION 1B

<b>Does the process referred to in this document relate to the treatment of people?</b>	<b>Yes (complete all sections)</b>
Potential for Interference with an individual's Human Rights, namely Article 8 (Right to Respect for a Private and Family Life).	
<b>*Move Straight to Signature</b>	

**SECTION 2**

Is there any adverse impact on any group based on a protected characteristic?	NO
If yes, please describe how this impact is explained or justified?	
What action have you taken to mitigate or remove any adverse impact? N/A	

**SECTION 3**

Is there any positive impact on any group based on a protected characteristic?	NO
If yes, please record reasoning:	

**SECTION 4**

This section details the start date of the EA and consultations that have been carried out in the development or review of this policy or procedure.

<b>Name of Person completing the Equality Analysis:</b>	Craig Thompson	<b>Version 1 Start Date</b>	14/08/17
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CONSULTATION

List below who you have consulted with on this policy or procedure (incl. committees, groups, etc):

Role & Title	Date Consulted	Version
Katie Newbould, Research and Policy Officer, JSO(U)	16/08/17	1.0

<b>Signature of person checking Equality Analysis*:</b> *This should be the Policy Owner	Detective Superintendent Andrew D. Parker (Force Authorising Officer)	<b>Date:</b>	14.08.2017
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