

EQUALITY ANALYSIS FOR POLICY/PROCEDURE

This document should be used to conduct Equality Analysis (EA) in relation to **new** and **existing** Policy and Procedure Documents.

Policy/Procedure Reference and Title:	P17 - Risk
Summary of contents - This Policy/Procedure directs staff by:	
The policy refers to the Risk section of APP, which set out the 10 principles Police Forces should use to aid decision making.	

Whilst all EA is reviewed at least biennially, this document is a live record and should be continually updated and reviewed. (Please include details of stakeholder consultation **below**). For further detailed advice on EA please contact the Diversity Unit, HR Strategy & Change.

SECTION 1

Does this document relate to the treatment of people?	No *
<p>Please describe why:</p> <p>Although the processes involved will require the consideration of how those involved should be treated or are affected when calculating risk, it is not the purpose of this policy to give direction on how to treat anyone who may be the subject of, or involved in, relevant Police procedures and related decision making.</p> <p style="text-align: right;">*Move to Section 1B.</p>	

SECTION 1B

Does the process referred to in this document relate to the treatment of people?	Yes (complete all sections)
<p>The aim of this policy is to provide a structured and consistent approach to decision making within the SYP area by using the Risk principles. During this process, Officers will be required to interact with colleagues around the Force, members of the public, and people from external organisations.</p> <p style="text-align: right;">*Move Straight to Signature</p>	

SECTION 2

Is there any adverse impact on any group based on a protected characteristic?	N
If yes, please describe how this impact is explained or justified?	
What action have you taken to mitigate or remove any adverse impact?	
<p>During incidents the safety of the public and colleagues alike is of utmost importance. This takes precedence and would justify any adverse impact. All staff involved in such incidents are constantly risk assessing the situation, in line with the principles detailed on APP. They record and document all the proceedings, justifying their actions.</p>	

SECTION 3

Is there any positive impact on any group based on a protected characteristic?	N
If yes, please record reasoning:	

SECTION 4

This section details the start date of the EA and consultations that have been carried out in the development or review of this policy or procedure.

Name of Person completing the Equality Analysis:	Katie Newbould	Version 1 Start Date	19/06/18
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CONSULTATION

List below who you have consulted with on this policy or procedure (incl. committees, groups, etc):

Role & Title	Date Consulted	Version

Signature of person checking Equality Analysis*: <small>*This should be the Policy Owner</small>	Supt Simon Wanless, Head of OSU	Date:	19/06/18
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